

Department of Justice
PROGRESS REPORT ON MAJOR PROGRAMS/PROJECTS/ACTIVITIES
(as of 31 December 2016)

CLUSTER: Law Enforcement and Legal Services
AGENCY: Public Attorney's Office

| Priority Programs/Projects/Activities ¹ | Progress/Accomplishment/ Action Taken ² | Challenges/Constraints Encountered ³ | Next Steps ⁴ | |
|---|--|---|---|--------------------------------------|
| | | | Action Plan/Target | Timeline |
| Strategy: Good governance in the system | | | | |
| Sub-Strategy: Professionalize the Department's bureaucracy | | | | |
| 1. Recruitment and promotion based on merit and fitness | Applicant's Transcript of Records (TOR) was thoroughly evaluated. They were subjected to written examination and tough panel interview by the Personnel Selection Board. | High number of applicants who failed the Neuro-psychological and written examination. Fast turn-over of public attorneys | Comply with the requirements of PRIME HRM of the Civil Service Commission | Last Quarter of 2017 |
| Sub-Strategy: Implement good governance reforms | | | | |
| 2. Good governance reforms | | | | |
| a. Zero backlog policy | Not Applicable to the PAO. | | | |
| b. Integrity Development Review | Enhanced Feedback Mechanism. <ul style="list-style-type: none"> ● PAO Survey Form implemented-In place. ● Revision/Enhancement of PAO Operations' Manual, Code of Conduct and Citizen's Charter | Clients do not know how to fill up the survey form. | Enhancement / Amendment of the survey form. | Continuing Done |
| c. Rationalization Plan | Rationalization plan- Not Applicable | | | |

¹Action items in the 2010-2016 DOJ Development Plan and 2013-2014 Priority Program, Projects and Activities (Department Circular No. 072 s. 2012)

²Brief description of implementation status/milestones for each project or activity as of June 30, 2013 including pertinent indicators and statistics, if any

³Brief description of major difficulties, problems and factors that hindered timely implementation of each program, project or activity

⁴Major action items/commitments/milestones/targets for each project or activity for 2013 second semester and 2014 to proceed or catch up with the plan

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| d. Anti-Red Tape Act | Compliant w/ the requirements of the Law. Central Office and most of the District Offices were ranked as excellent. | | Issue Memorandum Order to strictly comply with the provision of ARTA and the directive of President Rodrigo R. Duterte | Continuing |
| e. Performance Management Systems | Develop PAO Strategic Performance Management System – Done | Number of Regional and District Offices Nationwide. | Full compliance with SPMS | Continuing |
| f. Resource Management | Development and establishment of resource standards. Institutionalize planning, programming and budgeting system- | | | |
| g. Information Systems Strategic Plans | Completion and Submission of ISSP- ISSP submitted. Implementation- Review of ICTO | | | |
| h. Integrated communication plans | On Going | | Hire IT Personnel and Develop Information System | 2017-2018 |
| i. ISO compliance and certification | On Going. Hired an expert for compliance and certification. | | ISO Compliant and obtain certification | Continuing |
| j. Feedback, monitoring and evaluation | Enhanced Feedback Mechanism (in place). | | | |

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| Sub-Strategy: Institute measures to combat graft and corruption | | | | |
| 3. Unified integrity development programs | PAO-MCLE Accredited Convention for public attorneys- Done. | Number of Public Attorneys nationwide. | 1. Conduct nationwide seminar on PAO Operations Manual and Code of Conduct 2. Conduct National Convention and Mandatory Continuing Legal Education for Public Attorneys (6th Compliance) | 1st - 3rd Quarter of 2017 |
| Strategy: Enhance the detection and investigation of crimes/offenses, and prosecution and rehabilitation of offenders | | | | |
| Sub-Strategy: Improve prison management and offender rehabilitation | | | | |
| 4. Sustain the Jail Decongestion Program | Continuous program and strengthen the established collaboration among agencies concerned. - On Going Support the enactment of the community service law for minor offense in lieu of imprisonment | Line budgeting items for the program | Request for additional funding | |
| 5. Lobby for the passage of the Release on Recognizance Bill | Law was already passed. | | | |
| Sub-Strategy: Strengthen cooperation, collaboration and partnership among agencies and stakeholders | | | | |
| 6. Strengthen partnerships with other agencies, local government units, civil society, international | On Going. | | | |

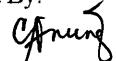



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| | | | Action Plan/Target | Timeline | | | | | | | | | |
| Strategy: Ensure adequate, accessible, fair, stable and predictable legal framework and services | | | | | | | | | | | | | |
| Sub-Strategy: Increase service capability through adequate resources | | | | | | | | | | | | | |
| 7. Full implementation of RA 9406, strengthening PAO | Continuous coordination with the DBM for the full implementation of the law. | | | | | | | | | | | | |
| 8. Coordinate with the DBM for the creation of additional plantilla positions | 71 additional plantilla positions created | | Include in the 2018 proposed budget for the creation of additional plantilla positions | 1 st -2 nd quarter of 2017 | | | | | | | | | |
| 9. Expedite the filling-up of vacancies | <table style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td>Authorized</td> <td>Filled</td> </tr> <tr> <td>Lawyers</td> <td>1,693</td> <td>1,688</td> </tr> <tr> <td>Staff</td> <td>1,025</td> <td>1,024</td> </tr> </table> | | Authorized | Filled | Lawyers | 1,693 | 1,688 | Staff | 1,025 | 1,024 | High number of applicants who failed the Neuro-psychological and written examination. | Recruitment based on merit and fitness. | Continuing. |
| | Authorized | Filled | | | | | | | | | | | |
| Lawyers | 1,693 | 1,688 | | | | | | | | | | | |
| Staff | 1,025 | 1,024 | | | | | | | | | | | |
| 10. Service outsourcing to augment limited staffing | Not Applicable | | | | | | | | | | | | |
| Sub-Strategy: Curb and discourage influence peddling | | | | | | | | | | | | | |
| 11. Measures that will ensure uniformity and consistency of policies and legal services | PAO Operation's Manual distributed to public attorneys all over the | Fast turnover of lawyers | | | | | | | | | | | |
| Sub-Strategy: Improve systems and process through information and communication technology | | | | | | | | | | | | | |
| 12. ICT projects for internal management and operations | Coordinated with ICTO-DOST for the IGOV Projects. -Done | Some areas have no internet signal | To connect to up to 100%. Finish the ISSP for 3 years period | 3 rd quarter of 2017 | | | | | | | | | |
| 13. Sustain and expand free legal assistance and services through community/barangay-level legal | On-going | Lack of lawyers | Intensify the barangay outreach program | Continuing | | | | | | | | | |
| 14. Policy advocacy and coordination for the protection of crime victims | Victims Assistance Unit was created. -Done | | | | | | | | | | | | |

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| 15. Ensure sensitivity and responsiveness of justice policies, systems, processes and services to vulnerable groups (e.g. women, children, indigenous people, persons with disability) | Implemented GAD programs and projects as endorsed by PCW. | Sufficient space for the projects | Full implementation | |
| Sub-Strategy: Strengthen alternative dispute resolution (ADR) | | | | |
| 16. Institute/enhance ADR mechanisms | Enhancement of mediation and conciliation mechanisms- In place. Continuous training of public attorneys on Mediation and Conciliation Procedures | In place. Fast turn-over of lawyers | | |
| Prepared By:  Ms. CATALINA N. NUNEZ Legal Assistant II | Noted By:  ATTY. JOHN PHILIP L. REYES OIC, Field Operations and Statistics Service | Noted By:  ALMA D. LATOSA OIC, Financial Planning and Management Service | Approved By:  HON. PERSIDA V. RUEDA-ACOSTA ★ Chief Public Attorney | |